



Zaharinoва & Partners
— audit, analysis and consulting —

Specialized auditing company
ZAHARINOVA & PARTNERS LTD.

TRANSPARENCY REPORT

2009



Pursuant to the requirements of Article 40 "m" of the Independent Financial Audit Act

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1. Legal and organizational form, ownership

The specialized audit firm ZAHARINOVA & PARTNERS is a limited liability company registered in the Commercial Register at the Registry Agency since 9 October 2009 under Unique Identification Code 200876536.

The company has its registered office and business address at Sofia, Vazrazhdane district, 157-159 Konstantin Velichkov Blvd.

The owners of the company's capital are:

- Dimitrina Dimitrova Zaharinoва, holding 475 shares totaling BGN 4 750;
- Diana Yordanova Deyanova - Rangelova, holding 25 shares totaling BGN 250.

Partners in ZAHARINOVA & PARTNERS Ltd. are certified accountants - registered auditors - Dimitrina Dimitrova Zaharinoва with Diploma No. 415 issued by the Institute of Certified Public Accountants in Bulgaria and Diana Yordanova Deyanova-Rangelova with Diploma No. 619 issued by the Institute of Certified Public Accountants in Bulgaria.

ZAHARINOVA & PARTNERS Ltd. fully meets the criteria for specialized audit firm, defined in §1, item 9 of the Additional Provisions of the Independent Financial Audit Act and is included under registration number No. 138 on the list of registered auditors published by the Institute of Certified Public Accountants in Bulgaria.

The main scope of business of the company is to perform independent financial audit and consultancy services.

2. Management structure of the specialized audit firm

The company is managed by a General Meeting of Partners and is represented jointly and separately by the two managers - Dimitrina Dimitrova Zaharinoва and Diana Yordanova Deyanova-Rangelova.

ZAHARINOVA & PARTNERS Ltd. has the following departments:

- Audit Department
- Business Consultancy Services Department
- Organizational and Administrative Department

Dimitrina Dimitrova Zaharinoва and Diana Yordanova Deyanova-Rangelova manage the overall activity of the company by coordinating the Audit Department and the Business Consultancy Services Department.

The auditing entity is not part of a network.



3. Description of the internal quality control system

The internal quality control system of ZAHARINOVA & PARTNERS Ltd. includes the following elements:

- Established policy on the compliance with the basic ethical rules. For the implementation of this element, the team of the company participates in professional special trainings, seminars and workshops.
- Established procedures for acceptance and ongoing cooperation with clients. The procedure for accepting and continuing customer relationships is mandatory before each engagement, and for each year - for recurring engagements.
- Internal policy and rules for recruitment and professional development of staff. The policy for recruitment and subsequent training and qualification of the personnel has been developed in such a way as to provide the company with sufficient staff competent and capable of fulfilling the commitments in all areas.
- The company has developed a system of internal control over the execution of each engagement. It aims to give reasonable assurance that the respective engagement is fulfilled according to the requirements of professional standards and regulatory requirements. The procedures cover all phases of audit engagements and all other commitments.

The Company has a rule of consultation on controversial case studies that is dealt with by the relevant experts or key auditor for the respective engagement.

Designated audit engagement team officers are required to perform procedures for ongoing monitoring of the quality and performance of the engagement that should be tailored to the individual audit engagement and to comply with the internal rules. The control on the quality of audit services under individual engagements is performed by an auditor other than the engagement officer.

3.1 Report of the Managing Authority on the effectiveness of the functioning of the internal quality control system

For the past year, the following main events related to the internal quality control system have been performed:

- staff training has been carried out on the changes made to the ISA, the independence requirements, including the Independent Financial Audit Act, and the European Directive on statutory audit;
- relevant changes to the internal policy of independence and declarations thereon have been made;

trainings have been carried out to increase the professional qualification and experience of the staff.

3.2 The latest inspection performed by the Institute of Certified Public Accountants

Specialized audit firm ZAHARINOVA & PARTNERS Ltd. is a company registered at the end of 2010 and has been subject to inspection by the Commission for quality control of the activity at the Institute of Certified Public Accountants.



4. List of public interest entities audited by the specialized audit firm in the last 2009 financial year

ZAHARINOVA & PARTNERS Ltd. committed to carry out independent financial audit for the financial 2009 of the following companies carrying out activities of a public nature:

1. Alfa Energy EOOD – city of Sofia
2. Health Insurance Fund Prime Health AD – city of Sofia

5. Practices of the specialized audit firm on the independence

The independence policy of ZAHARINOVA & PARTNERS Ltd. is based on the Independent Financial Audit Act, the Code of Ethics of Professional Accountants adopted by the International Federation of Accountants (IFAC), the International Auditing Standards applicable in Bulgaria and Auditing Standards and Related Professional practices issued by the Public Company Accounting Oversight Board (PCAOB) when necessary.

Independence policy is mandatory for all partners and employees of the company.

All partners and employees of the company are required to become familiar with the company's rules and policies of independence. Before the beginning of the audit season, each partner and employee shall declare circumstances to confirm compliance with the principles of independence and any circumstances related to the observance with that policy. When circumstances change, each partner and employee is required to declare this change immediately. The management of the company shall annually checks the declared circumstances.

Prior to entering into a contract for audit engagement, a pre-engagement review is performed. This review includes an analysis of the nature and terms of the engagement, confirming the absence of threats arising from self-interest, review of own work, protection, close relationships, and other threats.

6. Participation of the employees of the specialized audit firm in training, organized by the Institute of Certified Public Accountants

The specialized audit firm ZAHARINOVA & PARTNERS Ltd. has developed a policy entirely aimed at providing the best conditions and opportunities for the professional development and growth of each employee, and for this purpose, the company stimulates all forms of improving the professional qualification and expanding the knowledge and skills of its employees.

The purpose of the specialized audit firm ZAHARINOVA & PARTNERS Ltd. is to develop an annual training program for all employees of the company. The training includes:



- organizing in-company training on topical professional issues in the fields of auditing, accounting, taxation, commercial, labor and social security law, etc.;
- participation in non-company training in seminars organized by the Institute of Certified Public Accountants in Bulgaria and other professional organizations.

In 2009, the staff of the specialized audit firm took part in in-company and external seminar trainings as follows:

- Training course on Independent financial audit
- Training course on International Financial Reporting Standards
- Training course on Amendments in the Value Added Tax Act

Training course on Practical application of ISA. Audit procedures, documentation and preparation of audit file.

7. Amount of revenues from services of the specialized audit firm for 2009

The revenues from services realized by ZAHARINOVA & PARTNERS Ltd. in 2009 amounted to BGN 78 thousand, formed by the following types of services:

- services related to engagements under contract procedures: BGN 1 thousand
- tax and accounting consultations: BGN 77 thousand

The specialized audit firm has not received revenue from audit engagements in 2009 due to the performance of such engagements in 2010.

8. Details of the basis on which the remuneration of partners in the specialized audit firm is formed

The partners owning the company's capital who are directly involved in the business, are in employment relationships with the specialized audit firm. The remuneration they receive is formed on the basis of the monthly remuneration under the employment contract and additional remuneration, determined by the General Meeting of the Partners, depending on the results achieved. They also receive a dividend on profits after a distribution decision has been taken.





Dimitrina Zaharina
Manager
Sofia, 31.03.2010

Diana Rangelova
Manager